Board meeting minutes 5.12.2022

Attendees: Geoffrey Bowden, David Liley, Alan Boyd, Christine D'Cruz, Howard Lewis, Will Anjos, Michelle Kay, Lester Coleman, Clary Collicutt, Khalid Ali and Gillian Connor

Apologies: Alistair Hignell, Sophie Crowton, Angelika Wydra & Karen Barford

1. Minutes and matters arising

- The Board extended their condolences to Neil McIntosh on the recent passing of his wife and resolved to offer in her memory a £50 donation to favoured Charity, in lieu of flowers.
- David updates on the CQC report.
- The University Hospital Trust CQC rating is likely to change as a result of several inspections over the last year – A&E, Surgery, Maternity and 'Well Led' CQC domain. The Trust is likely to publish an action plan to address issues raised by CQC David/Alan will secure a copy of that plan when it is made available.
- HW to monitor there are no Speak Up Guardians at the University Hospital Trust a part time post is due to start in December 2022.

Action

- Contact Neil McIntosh and arrange a donation to his favourite charity [Chair]
- HW to secure a copy of any action plan responding to CQC inspections the University Hospital Trust will have created to help us monitor their progress in quality improvement [Alan B/David L]

2. Activity Report - Staff Team

- Congratulations to Michelle for her GP project achieving a highly commended in the National HW awards.
- Congratulations also to Alan B who has been appointed as the new Chief Officer for Healthwatch Brighton and Hove.
- David leaving at the end of Feb' 2023. The board are happy for David and Alan to devise a handover plan at their discretion
- Alan should be paid when acting up as CEO.
- New staffing possibilities discussed, report back on progress to the next Board meeting [Alan B]
- Budget planning meeting planned for January, to include salary increase [if any] and bonus formula, report back to next Board meeting [Chris Morey, Alan B]

Action

• Progress report [verbal] to the next Board on revised staffing arrangements

Report to the next Board on salary and bonus discussions with the staff team

3. Project updates.

- Maternity and mental health. HWE commissioned HWB&H to run 5 interviews.
 This could be a pilot for a pan Sussex project Michelle.
- People's experience of direct payments project Lester.
- GP access survey. Pan Sussex survey and 850 took part Lester.
- Dementia Pathways, funded by NHS Sussex. Interview 45 patients and carers. Data collection is expected in Jan, Feb and March.
- Update on the volunteer matrix and specialist volunteers David and Clary

4. Young Healthwatch

- Alan wrote up a full report of alternatives.
- Unanimous decision to terminate our contract with YMCA providing Young HW services
- Christine questions how we can reach primary school children. Alan mentions Starting Well. Core 20 plus for children was issued last week.

Action

 As part of Chief Officer handover arrangements Alan would like to have a meeting with all board members individually.

Alan is currently reviewing the Healthwatch Brighton and Hove contract/service specification with the City of Brighton and Hove to identify what is expected from HW in the next 3 years. With tendering for a new contract in mind.

5. Finance report

We are on track to break even at the end of the financial year. Not yet invoiced for some extra income:

- Dementia Pathways £25K after reductions
- Maternity and mental health £30K
- Outpatients contract £18K
- Direct Payments £5.5K

Board agreed for staff to have three days of annual leave between Christmas and New Year as additional to their normal leave entitlement on a permanent basis.